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Rowan Tree Church 1988-1989 Annual Report

Rowan Tree Church

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THE ROWAN TREE CHURCH 1988-1989 ANNUAL REPORT

Eldermentor's Address - Autumn Equinox, 1989ce
Rev. Paul V. Beyerl

The Mystery School

The Mystery School is very stable. There has been a slight overall increase in student enrollment, with some former students taking leave of their studies and an outstanding body of new students, (literally) from coast-to-coast, beginning the study of the Tradition of Lothloriën. Overall, the students are far better prepared to embark upon the Mysteries and have a greater understanding of Lothloriën. This is shown by a greater commitment to the long-term future of The Rowan Tree Church.

The College of Mentors is functioning more smoothly. This past year Rev. Don has begun to work with Novice Supplicants and prepare them for their Rituals of Dedication. Recently he has begun to have assistance from a Priestess who is nearing the time of her own ordination.

The changes made within the past 18 months in the presentation of the Book of Shadows and curriculum have proven very successful. All students now transcribe directly from printed copies, making the process the same whether a student is corresponding or local. The other aspect has been the written responses to "study guides," which have increased dialogue between students and Mentors and have led to better comprehension and expanded student responsibility. These changes have served our new students well.

Current changes include those surrounding the publication of A Wiccan Bardo, the new text which describes, in detail, the Tradition of Lothloriën in its more major aspects. It is now required that prospective students have read the text prior to requesting an application form during those times when we are accepting new students. A goal for the coming year is to provide better information for those Church members (and non-members) who wish information about the actual study process, to supplement what they will read in the Bardo. In conjunction with this, the College of Mentors is also considering certain standards for prospective students, such as a minimum amount of time a hopeful student must have spent as an active Church member.

The future of The Mystery School looks very good. We have the best student enrollment we have ever had. Standards of minimum study are more carefully maintained, with those students unable to maintain their work being able to discreetly take leave yet remain involved in the Church.

Publication of A Wiccan Bardo

On August 30th I received a note from the British publisher which includes the following news, "Book due any day now! - Colin." It should be pointed out that publishers speak a different language and this could mean weeks or months before the book literally arrives, but I am very hopeful that I will have copies available when I appear at the Harvest Moon Celebration in Los Angeles in mid-October. This Full Moon is my fourth year at HMC. This year we will have a mini-gathering of RT Church Members, with Larry joining me from Dallas, and Lizard, Julee and Angelique all present from Southern California. The five of us will represent over ten percent of our Church membership.

Publication of the Bardo text is important in several aspects. It includes an extensive description of the training process within The Mystery School. The value of this is shown by the change in our student awareness, with all students now having read the manuscript version (available in our Subscription Library). This is also the first time that the Tradition of Lothloriën is being presented for understanding outside of The Mystery School. With the book scheduled for publication in the United States, Canada, Britain and Australia, scheduled for world-wide distribution, it is heartening to see it considered so favorably by the publishers of the Prism-Unity series.

It is to be expected that this will lead to a gradual, organic growth of and interest in the Rowan Tree Church and conceivably in The Mystery School, although the latter has important limits upon the total enrollment, so that quality is maintained. We have a firm commitment to expansion only when it can be comfortably managed. The Bardo text will move our Church into a new "era."

The Annual Retreat

This year's Retreat and Campout was a very joyful occasion. We saw the largest number of corresponding Members travel to Minnesota to share in the fellowship, personal contact and spiritual sharing we have ever experienced. We had Members from California, Texas, Illinois, Iowa and non-Members from Michigan.

Far greater effort is being expended in preparing for the 1990 Retreat. This year we have a committee, as I have been joined by Larry Pascoe of Dallas, and we are making sure that feedback from our Members will be considered.

The two primary issues include the placing of limits upon the total number of person, so that the Retreat remains joyous rather than become burdensome labor. Priorities will be given Church Members. The other area centers around the 1990 Retreat again having a daily "camp breakfast," which was provided (primarily) by Larry Pascoe. This daily ritual greatly increased comradery and started everyone off with wonderful energy and communal friendship. Larry has graciously offered to provide camp breakfast again next year, and I will again assist him.

Challenges for the Coming Year

The greatest challenge I see for our Church lies between the Members and the Board of Directors. The Board continues to be primarily a two-person process of making decisions at their meetings, although there is a growing number of Church Members who are expressing a desire to be involved and to offer assistance. The challenge lies in the BOD and the Membership developing the means for greater participation in BOD meetings without sacrificing efficiency.

A second challenge lies in increased communication. This past year we all witnessed what appeared to be a financial crisis. This difficulty would have been avoided had there been regular communication regarding the month-to-month Church budget. The responsibility for this improvement in communications lies not only with

the BOD but also with the Members themselves.

The third challenge lies in developing a stronger local Church in the home area of Minneapolis/St. Paul (and local areas). This will require the development of a more appealing Sunday Circle, both in content and also in the ambience of its literal environment. Some form of advertising is needed in order to let the local metaphysical and pagan communities become aware of what is being offered, which will require a certain amount of financial expense. In conjunction with this I personally recommend that topics be considered with care, that more Members who are passively involved consider their value in providing a taped 10-15 minute discussion. Topics which include basic how-to's and personal explorations of Wicca, of Magick and Ritual, and of metaphysical interests are in great demand. Additionally, a simple ritual added to the Sunday Circle would be well-received, as it has been asked for by many Members.

The fourth challenge lies in continuing to expand the number of corresponding Members who hold active positions within the Church. This has always been a difficult area, yet we have seen this process dramatically increase in the past year. Yet, we have a situation in which other corresponding Members request active participation and work to do, but months pass with little taking place. Creative means are needed so that we can move past this stage and actually have a Church functioning with members living in different parts of this country. Again let me reiterate, that this is not a responsibility which falls solely upon the BOD President but lies within all of us.

These are not insurmountable challenges. Rather they reflect the early stage of maturity which our church has attained. Having grown up on a society with mainstream organizations, we all have the ability to understand that a Church must provide certain services and meet certain needs. We provide religious services, partly through the Sunday Circle and partly through the Full Moon and Sabbat Rituals. This latter area will continue to need further expansion and exploration. We provide discussion and fellowship through the Sunday Circle and through the RTNews. The Church newsletter is one of our most important functions. We may consider that we have an additional challenge in not allowing it to remain dependant upon the enormous effort required of a single individual. Our Church also provides the means for education. Through the Sunday Circles, through the libraries and from each other we have numerous resources waiting to be tapped. And we also are providing for the future. There remains legal work to do and then we will begin the careful process of considering the acquisition of some land, set aside as sacred space.

Our Church is quite remarkable. If anything, there is far more potential than many Members realize. Participation in the Sunday Circles (at least if we count those who "listen") has increased. We have seen the total membership grow, the number of people who are active has increased, and the overall energy is more positive, feeling less stressed and overworked than ever. We must all now turn to the coming year. Each of us must make contributions of ideas, of our own personal energy and skills. Each of us must be willing to make use of the resources which are available. Each of us must examine our own dissatisfactions and turn those into personal commitments to help change take place. And, each of us must also take responsibility to see that the Church has adequate funding for survival and for growth.

The final statement I wish to make is to express deep gratitude: To Rev. Don for maintaining the bookkeeping and for handling the Periodical Library until that vacancy is filled; to Helen and to TaL, the current BOD members, to Lizard who has become active with the BOD and is handling correspondence with new members, to Lawrence who keeps the RTNews, our lifeline, coming out twice every month, and to Artemis, who is responsible for the Sunday Circles. We thank Cub, who publishes The Littlest Unicorn, which is an essential key to the future and we thank all of our Members who will become involved and we thank those who have retired from some of these positions. I also believe we should thank the Universe for bringing all this into fruition!

Secretary - Board of Directors TaL (John M. Schuh)

I applied and was accepted for the position of BOD Secretary at the 8 January '89 Board meeting. My predecessor, Bethaai was promoted to the position of Treasurer at this time. Formerly, I served the Board as the Minutes Secretary.

As Minutes Secretary, I prepared the monthly BOD meeting minutes and mailed them to individual Member households. Upon a suggestion from Lawrence, RTNews editor, the Board decided to print the Minutes in our Church newsletter. Besides printing the Minutes, I accepted the responsibility of writing the Board's Question/Answer column, which I called "Ask the Board." Beginning with the 15 March '89 issue, RTNews became the Board's primary means of communication.

Besides the Minutes, I accepted the responsibility of answering correspondence for the Board, which was formerly handled by the BOD Scribe, Daniel Hennessey. This duty was returned to the Board Secretary upon my acceptance of the position.

At the Board Meeting of 9 April '89, I submitted a letter which contained questions dealing with Board matters which remained unresolved from Minutes documents starting with the beginning of the fiscal year (October '88 to April '89). In succeeding Board meetings, I tried to assist Helen Voelker, BOD President in like manner. This seemed to take some of the burden off Helen in preparing the Board's agenda.

At the Board meeting of 9 July '89, I proposed a fundraising plan which would hopefully bring needed dollars to the Church general operation budget. I placed an ad in the August 1 '89 RTNews, calling upon volunteers from the Membership to donate their magickal/mundane skills or talents (such as divination readings, crafts, herbs, etc.) to help in this endeavor. At the writing of this report, I have heard from two Members who would like to help. Currently, we are in the process of creating an ad with a listing of offered crafts/services to be placed in the RTNews.

I wish to thank all of you who have given me constructive criticism, encouragement and support since my accepting the Board Secretary position. Like any other leadership role, being Board Secretary has required quality time and effort. I'm no saint ... sometimes I grumble about it. But over all I do not mind the labour spent, since I have come to believe in and love the Rowan Tree Church and her people... Blessed Be!!

Church Secretary Rev. Paul V. Beyerl

The position of Church secretary requires an average work week of 10-15 hours. It also requires transportation (daily) to the post office to pick up the mail. The secretary expresses gratitude to those Members who have regularly offered some support for this work.

There are obvious reasons for this work being done locally, the most important being financial. The only development in the past year has been locating a supplier of office materials which is substantially cheaper than

any previous source. Although we must now make our purchases of envelopes, etc., in quantity, the savings are considerable.

I am willing to continue as secretary for the coming year. In the event that any local Member is interested in helping and can offer a dependable, weekly schedule of help, it would be appreciated. This being unlikely, with other local work being more in need (e.g. the Periodical Library), the processes I have developed (e.g. the "form" letters) have greatly streamlined this task.

The Subscription Library Rev. Paul V. Beyerl

This past year has seen unprecedented growth within the Subscription Library. The total number of volumes has been expanded by over twenty percent! This is primarily due to some very generous donations of books by a few Church Members, by an outstanding book review program in The Unicorn newsletter, and from the monies received through a percentage of Mystery School tuition.

Readership by corresponding Church Members appears to have increased, although statistics are not kept. Certainly, some of this increase has been due to the availability of a manuscript of A Wiccan Bardo.

During the past year, work has been done installing bookplates. This task is dependant upon local volunteers (more help is desired). Special thanks to Bethaai and to Artemis! Approximately 100 linear feet of shelving was added to accomodate the expansion of the Library. We project that this will suffice for the next two years. However, if the library were to grow to such an extent that we would need more shelving, we would all count our blessings.

Goals for the coming year include the continuation of an aggressive book buying policy. Currently there are many recent titles in the areas of Wicca, Magick and other important areas to our collective interests which are in print, and we wish to acquire these while this is possible. Special thanks are extended to Kurt for his suggestion and design for a bookmark. Bookmarks are essential if our books are to survive. The most destructive problem we deal with is readers who lay a book down, forcing the binding. Rev. Don executed the bookmark by computer and all readers are now able to use bookmarks to preserve our books! In the past year books with broken bindings have been repaired. These are taken to our regular printer and bound with plastic binders, allowing for continued use within the Library. The subscription Library is one of our outstanding services within the Rowan Tree Church. Continued use, support and donations by members are strongly welcomed for the coming year.

The RTNews Lawrence Lawyer

Editor for the RTNews at the beginning of the fiscal year was Mace Sylvan. Lawrence was appointed editor effective 1 January, 1989. The RTNews budget was over \$100 in the red. The most notable change in the RTNews has been the computerized typesetting, quite a drastic change from cut-and-paste typewriter text. Over the past ten months, the participation by members in the RTNews has increased substantially. A \$1 subscription per issue was begun 1 May, for those who are able. As of this report, the RTNews budget is over \$300 in the black. There are several reasons: increased revenue through subscriptions and donations, income from sample packages, and major donations. Also, for the past several months, the editor has paid for all supplies, postage, typesetting and printing as a donation to the Church, and to ensure that the budget is in extra-healthy shape. The Board should be aware of this, and realize that the positive balance of the budget is due to the combination of the above factors. The current editor advises that no changes be made in financial policies, and that the current balance be carried over into the next fiscal year since some subscriptions have been paid for well in advance.

The Unicorn Rev. Paul V. Beyerl

The Unicorn newsletter has continued to demonstrate stable growth during the past fiscal year; paid subscriptions have increased 15% and the renewal rate is very acceptable.

Reader satisfaction is attributed to several factors. Computerized publishing has created a visually attractive, highly readable publication with a 20-30% increase in text contained within the standard 10 page format. Standards of dependable publishing schedules and prompt response to correspondence continue to create trust among the readership.

Our writers and artists are selected from among many who inquire, with the desire to maintain the entertaining yet informative nature of The Unicorn. This past year has seen the first serialization of fiction (by Rowan Tree Church Member Donna Lyon Rhose) which was very well received. During the coming year The Unicorn will carry another work in the same series. This year we have also added a new, regular columnist. Chris Ospital is writing columns (and contributing artwork) and is also a Member of our Church.

Goals for the coming year are to continue as we have. The budget has remained stable. (In fact, an occasional contribution has been made to other areas of the Church). This coming year we hope to develop RT Church membership assistance in supportive roles. Help is needed in advertising exchange work, in subscription exchange (the Periodical Library position is vacant) and in assistance in the mailing process. Andrius wishes everyone a Happy Equinox.

The Littlest Unicorn Dawn Heather Simmons

I've been doing The Littlest Unicorn for a year, now, and have thoroughly enjoyed it.

Two issues ago, I found a new printer, who does the job for roughly half of what I was paying before, cutting overall costs by about a third. Between that and the higher subscription rate that recently went into effect, the

TLU budget should be strong enough to allow for an expanded Yule issue this year.

The biggest concern is reaching new subscribers. All current subscriptions will end by next Mid-Summer, and it's hard to project renewals for beyond that. I am mailing notes and a "sample" copy to about 20 former subscribers with the next issue to encourage them to renew. But I don't know how to drum up new business...

Right now, I feel that TLU has made some small improvements. The overall quality of the work that's contributed has always been excellent. My production methods have not improved the content, but I think they have helped the newsletter look a little more together. It's extra work, but putting all the work in one typeface gives it a little more polished appearance.

Other improvements I'd like to see: better on-time performance; more work contributed by Rowan Tree Members' families; some regular feature to take the place of the departed Rami stories...

Report from the Bookkeeper Rev. Don Schaper

The 1988-1989 fiscal year was a banner year in in one important way. The Church acquired an accounting software package that has eased the mechanics of keeping the books enormously (it is probably the best \$64 that the Rowan Tree has ever spent!). The combination of untrained volunteer labor and the complexities of Church finances have tended to end in poorly kept books. Our Church is small, but it does have three publications and a Mystery School whose budgets must all be kept separate and accurate. Prior to getting the software this was rarely the case.

The accounting program is an unqualified success. I was the logical person to set it up (it's my Macintosh and I've been doing this sort of thing for years) and I did so with the stipulation that I did not wish to remain the bookkeeper for very long. Well... So much for wishes! Actually, I don't mind doing it. Entering the financial information is very easy and I've come up with excellent incoming and outgoing monies forms that standardize the whole procedure. The only problem with the whole process is that it is absolutely necessary for there to be a separate person to verify what I have entered and to help with balancing to the bank statements. To date volunteers for this position (requiring about 1-2 hours a month labor) have been few and far between. Just recently a new person has volunteered and this thorn-in-the-paw issue has been finally resolved.

The 1988-1989 fiscal year has been wonderfully devoid of any great money problem. Only three major problems came up.... A Sample Package is sent to interested people and contains a description of the Church and Mystery School, a brochure listing services & issues of The Unicorn and The Littlest Unicorn. The cost had been \$2 which was less than needed to print, envelope and mail; but the Rowan Tree budget could always carry the burden. Finally it became a problem, so the Board of Directors decided that the cost would be raised to \$5 (an issue of the RT News was added at this time). The Sample Package plays a crucial part in informing people about us. It is still too early to know if raising the price has significantly decreased the number of people that request the information.... A combination of falling contributions to the general operating costs of running the Church (on the Monthly Form) and a large purchase of office supplies put the Rowan Tree budget into a \$150 deficit. A quick-fix was applied by transferring money from The Mystery School, The Subscription Library, & The Unicorn.... The RT News, at the time sent out free to all members, spent far more than it received in donations and had to be bailed out. The large deficit was brought to zero by transferring money from The Mystery School, The Subscription Library, & The Unicorn and we started charging \$1 per issue.

The current state of the various budgets is that they are all very healthy, with the exception of The Littlest Unicorn. This publication does not have enough new subscriptions to cover expenses. The problem is not a serious one as yet and could easily be covered by any of a number of the healthier budgets - and this is something that I recommend. More important, means should be found to help the editor to increase subscriptions (possibly, special advertising or review copies sent out to Pagan periodicals - the money to this would also have to come from one or more of the healthier budgets). There is another possibility. When I started The Littlest Unicorn it was the only periodical being published in the Pagan/Wiccan world devoted to children. That situation has now changed. There are about a half dozen excellent periodicals out there who cover the same target audience. It may very well be time for The Littlest Unicorn to end. The only other option is for special effort and money to be put into making it a better publication than anything out there. The only way for this publication to work is for the Church to get behind it and help it along. The Unicorn can do nicely with the energy and ability of Rev. Paul, but The Littlest Unicorn needs more than any one editor is able to do.

I stated that almost all of the budgets are healthy. One is too healthy; the RT News. When it was being sent out free to the membership mechanisms were put into place to help subsidize it. These mechanisms were not removed when we changed to a subscription system. 20% of a member's donation on their Monthly Form to the general operating costs of running the Church goes to the RT News (70% to the Rowan Tree Church budget, 20% to the RT News budget, 5% to the Periodical Library budget, and 5% to the Board of Directors budget). The actual cost of putting out one copy (mailed) should be about \$1 (give or take a few pennies). The income from this source alone in August was \$26. It should not need this much of a subsidy. But wait, there's more. The RT News also gets a share of the money that comes in for Sample Packages.

The most pervasive problem with the finances of the Church has little to do with money. Other than the occasional plea for more money to solve some problem that has been building for months and then suddenly is brought to the awareness of the general membership, there is little discussion of monetary matters. The average member knows very little about how we get our money and where it is spent. Monthly financial reports have been issued by me (in a more-or-less timely fashion), but few have been published. What we need is dialogue.

Recent steps have been taken to improve the dialogue situation. Several people have been sent the raw figures for this fiscal year (to date) and have been asked to talk about what they discover as they go over the numbers. This should improve the situation tremendously.

All in all, the year has been great. With a little luck (and good planning) next year will be even better.

**The Rowan Tree Church
PO Box 8814
Minneapolis MN 55408
(612) 871-7287**

The Rowan Tree Church

November 1988 - October 1989 Financial Report

	Nov '88	Dec '88	Jan '89	Feb '89	Mar '89	Apr '89	May '89	Jun '89	Jul '89	Aug '89	Sep '89	Oct '89	1st Qtr	2nd Qtr	Half Year	3rd Qtr	4th Qtr	YTD
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The Rowan Tree Church

Misc Donations	0	0	11	0	0	1	0	81	22	0	3	20	11	1	12	103	23	138
Operating Costs (70%)	49	81	85	120	88	87	55	165	91	91	78	100	215	295	510	311	269	1090
Sample Package (30%)	3	8	6	8	7	5	10	7	35	40	30	38	17	20	37	52	108	197
From Fiscal 1987-1988	14	-	-	-	-	-	-	-	-	-	-	-	14	0	14	0	0	14
Total Revenues	66	89	102	128	95	93	65	253	148	131	111	158	257	316	573	466	400	1439
Misc	0	0	0	0	65	5	0	1	15	0	3	0	0	70	70	16	3	89
USPO	45	17	50	39	39	28	45	21	4	59	72	60	112	106	218	70	191	479
Printing	0	50	40	0	43	7	14	23	0	9	11	41	90	50	140	37	61	238
Advertising	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10
Office Supplies	13	17	14	9	1	3	21	21	39	0	52	0	44	13	57	81	52	190
Equipment Repair	0	0	0	20	0	0	0	0	0	0	10	10	0	20	20	0	20	40
Phone Expenses	7	0	5	6	6	2	4	0	6	9	12	10	12	14	26	10	31	67
Utilities	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	6	0	6
Bank Fees	12	21	16	12	10	87	10	16	7	8	9	5	49	109	158	33	22	213
Total Expenses	77	105	125	86	164	132	94	82	77	95	169	126	307	382	689	253	390	1332
Balance	-11	-16	-23	42	-69	-39	-29	171	71	39	-86	36	-50	-66	-116	213	10	107

The Mystery School

Tuition (45%)	14	69	106	86	107	163	56	146	155	77	74	101	189	356	545	357	252	1154
Publications	5	5	8	12	17	20	0	17	14	9	12	37	18	49	67	31	58	156
Donations	40	0	0	0	0	0	10	10	2	0	0	10	40	0	40	22	10	72
From 87-88	99	-	-	-	-	-	-	-	-	-	-	-	99	0	99	0	0	99
Total Revenues	158	74	114	98	124	183	66	173	171	86	86	148	346	405	751	410	320	1481
Misc	10	0	0	0	15	0	0	0	0	43	0	0	10	15	25	0	43	68
Book Purchases	0	0	0	34	0	40	0	0	30	0	0	8	0	74	74	30	8	112
USPO	62	36	16	50	20	31	65	39	10	51	16	36	114	101	215	114	103	492
Printing	20	8	6	13	22	11	7	5	28	23	53	23	34	46	80	40	99	219
Advertising	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	5	5
Office Supplies	23	10	47	20	1	10	24	35	31	0	36	0	80	31	111	90	36	237
Ritual Supplies	0	0	0	0	38	27	18	0	0	0	0	0	0	65	65	18	31	114
Equipment Repair	0	0	0	20	0	0	13	0	0	0	10	0	0	20	20	13	10	43
Phone Expenses	4	10	0	5	16	8	9	0	18	21	24	31	14	29	43	27	76	146
Utilities	0	0	0	0	0	0	0	0	10	0	0	0	0	0	0	10	0	10
Total Expenses	119	64	69	142	112	127	136	79	117	174	139	98	252	381	633	342	411	1386
Balance	39	10	45	-44	12	56	-70	94	54	-88	-53	65	94	24	118	68	-91	95

	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	1st	2nd	Half	3rd	4th	YTD
	'88	'88	'89	'89	'89	'89	'89	'89	'89	'89	'89	'89	Qtr	Qtr	Year	Qtr	Qtr	

Elder Mentor Compensation

Donations	8	38	59	48	59	91	10	25	28	26	15	60	105	198	303	63	101	467
MS Tuition (25%)	4	5	30	18	10	28	31	81	81	43	41	56	39	56	95	133	140	428
Total Revenues	12	43	89	66	69	119	41	106	109	69	56	116	144	254	398	256	241	895
Payment to Elder Mentor	12	43	89	66	69	119	41	96	119	69	56	116	144	254	398	256	241	895

Secretary Compensation

Donations	0	0	0	8	1	11	5	17	9	14	2	37	0	20	20	31	53	104
Payments to Secretary	0	0	0	8	1	11	5	17	9	14	2	37	0	20	20	31	53	104

RT News

Subscriptions	0	0	0	0	0	157	86	71	15	9	34	52	0	157	157	172	95	424
MF-Oper Costs (20%)	14	23	27	36	37	29	16	47	26	26	22	29	64	102	166	89	77	332
Sample Package	0	0	0	0	0	0	1	2	13	16	9	11	0	0	0	16	36	52
MF - Donation	1	14	11	13	37	72	19	15	7	4	18	27	26	122	148	41	47	236
Sample	1	0	0	0	0	0	0	2	0	4	0	2	1	0	1	2	6	9
Total Revenues	16	37	38	49	74	258	122	137	61	59	81	121	91	381	472	320	261	1053

USPO	0	32	0	33	0	30	48	1	0	0	0	35	32	63	95	49	35	179
Printing	15	43	47	56	41	43	37	28	0	0	0	51	105	140	245	65	51	361
Office Supplies	5	0	4	0	0	0	0	0	4	0	0	0	9	0	9	4	0	13
Total Expenses	20	75	51	89	41	73	85	29	4	0	0	86	146	203	349	118	86	553

Balance	-4	-38	-13	-40	33	185	37	108	57	43	72	35	-55	178	123	202	175	500
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The Unicorn

Misc	0	0	0	0	0	0	0	0	0	0	0	20	0	0	0	0	20	20
Sample Package (35%)	4	10	7	10	9	6	10	4	13	12	9	11	21	25	46	27	32	105
Subscriptions	40	30	119	49	40	110	40	10	30	80	10	60	189	199	388	80	150	618
Subscript From Members	0	3	1	20	24	4	12	13	21	2	11	5	4	48	52	46	18	116
Sample	1	6	3	3	5	3	0	2	4	2	3	3	10	11	21	6	8	35
From 87-88	100	-	-	-	-	-	-	-	-	-	-	-	100	0	100	0	0	100
Total Revenues	145	49	130	82	78	123	62	29	68	96	33	99	324	283	607	159	228	994

Misc	4	0	0	0	75	30	0	10	0	0	0	0	4	105	109	10	0	119
USPO	47	25	25	20	2	42	1	44	26	0	26	13	97	64	161	71	39	271
Printing	1	42	41	9	9	62	9	45	38	0	70	51	84	80	164	92	121	377
Advertising	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	5	5
Office Supplies	0	4	2	5	3	11	9	35	11	6	6	0	6	19	25	55	6	86
Equipment Repair	0	0	0	20	0	0	0	0	0	0	10	0	0	0	20	0	10	30
Phone Expenses	0	0	0	0	0	0	1	0	0	0	6	3	0	0	0	1	9	10
Book Purchases	0	0	0	20	0	0	0	0	0	0	0	0	0	0	20	0	0	20
Total Expenses	52	71	68	74	89	145	20	134	75	5	118	67	191	308	499	229	190	918

Balance	93	-22	62	8	-11	-22	42	-105	-7	91	-85	32	133	-25	108	-70	38	76
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	Nov '88	Dec '88	Jan '89	Feb '89	Mar '89	Apr '89	May '89	Jun '89	Jul '89	Aug '89	Sep '89	Oct '89	1st Qtr	2nd Qtr	Half Year	3rd Qtr	4th Qtr	YTD
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The Littlest Unicorn

Misc	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25
Sample Package (35%)	4	10	7	10	9	6	10	4	13	12	12	15	21	25	46	27	39	112
Publications	0	0	0	4	0	0	0	8	3	0	0	0	0	4	4	11	0	15
Subscriptions	7	0	14	7	32	7	28	19	0	0	27	0	21	46	67	47	27	141
Subscript From Members	0	1	0	0	0	1	7	0	0	1	3	0	1	1	2	7	4	13
Sample	4	0	0	0	0	0	0	0	0	0	1	0	4	0	4	0	1	5
From 87-88	130	-	-	-	-	-	-	-	-	-	-	-	130	0	130	0	0	130
Total Revenues	145	11	21	21	41	14	45	31	16	13	43	40	177	76	253	92	96	441
USPO	20	8	0	20	10	0	12	19	0	15	0	0	28	30	58	31	15	104
Printing	39	42	0	38	70	0	43	14	0	15	12	4	81	108	189	57	31	277
Office Supplies	5	3	2	0	0	0	1	3	4	4	0	0	10	0	10	8	4	22
Total Expenses	64	53	2	58	80	0	56	36	4	34	12	4	119	138	257	96	50	403
Balance	81	-42	19	-37	-39	14	-11	-5	12	-21	31	36	58	-62	-4	-4	46	38

Board of Directors

MF - Oper Costs (5%)	4	6	6	9	6	6	4	12	7	7	6	7	16	21	37	23	20	80
Total Revenues	4	6	6	9	6	6	4	12	7	7	6	7	16	21	37	23	20	80
USPO	20	0	0	0	0	0	0	0	4	0	0	0	20	0	20	4	0	24
Total Expenses	20	0	0	0	0	0	0	0	4	0	0	0	20	0	20	4	0	24
Balance	-16	6	6	9	6	6	4	12	3	7	6	7	-4	21	17	19	20	56

Annual Retreat

Fees	0	0	0	0	0	38	38	0	103	0	17	0	0	38	38	141	17	196
Whitewater State Park Fees	0	0	0	0	0	0	0	0	102	0	0	0	0	0	0	102	0	102
Misc	0	0	0	0	0	0	0	0	12	0	0	0	0	0	0	12	0	12
Printing	0	0	0	0	0	9	0	0	0	0	0	0	0	9	9	0	0	9
USPO	0	0	0	0	0	11	0	0	0	12	0	0	0	11	11	0	12	23
Phone Expense	0	0	0	0	0	0	0	0	0	13	0	3	0	0	0	0	16	16
Total Expenses	0	0	0	0	0	20	0	0	114	25	0	3	0	20	20	114	28	162
Balance	0	0	0	0	0	18	38	0	-11	-25	17	-3	0	18	18	27	-11	34

Donation - Operating Costs	71	116	124	174	137	265	79	236	131	131	112	143	311	576	887	446	386	1719
Sample Packages	11	28	20	28	25	17	31	17	74	80	60	75	59	70	129	122	215	466
Mystery School Tuition	31	153	236	192	237	363	125	324	325	171	165	225	420	792	1212	774	561	2547

USPO	196	141	104	173	87	172	187	158	80	141	143	156	441	432	873	425	440	1738
Printing	75	211	153	119	200	148	123	130	78	47	158	182	439	477	916	331	387	1634

Total Revenues	243	432	618	558	598	1045	553	1071	831	746	708	995	1293	2201	3494	2455	2349	8298
Total Expenses	456	488	445	602	598	798	497	584	728	481	620	743	1389	1998	3387	1809	1844	7040
Balance	-213	-56	172	-44	0	246	56	487	103	266	88	252	-97	202	105	646	606	1357